

MOHAMED ISA

Leadership Speaker · Former CFO · Author · PhD Candidate

Leadership tested in the boardroom, on the mountain, and in research.



Mohamed Isa is the originator of the Peak Leadership Model and an international, award-winning speaker who has addressed audiences on six continents. He spent eleven years as a CFO before trading the corner office for the stage, and every program he delivers draws on three sources that rarely meet in one person: the boardroom he served, the mountains he climbed, and the research he is doing now.

Six
continents

330+
speeches and
workshops

20,000+
delegates

24
books, 5 Amazon
bestsellers

Six continents down. The penguins of Antarctica are still waiting.

Clients include Google, American Express, General Electric, BASF, KPMG, Ernst & Young, Toyota, and Yokogawa.



XLNC Winter Conference,
Dubai



Micro Shabab, Bahrain



Toyota Hackathon, Irbil, Iraq



CONARH, Brazil

Inside: The Boardroom · The Mountain · The Page · The Scholar

What Is Your Everest?

He has sat where your executives sit.

At 26, Mohamed Isa became the youngest CFO in the Gulf, at an investment bank listed on the Bahrain and Kuwait stock exchanges. Over eleven years, he helped secure its investment license from the Central Bank of Bahrain and steered a balance sheet above USD 500 million through an IPO, a USD 43 million rights issue, and more than USD 350 million in exits, equity, and debt financing, reporting to three chairmen and five CEOs.

Before that, at Unilever, he ran regional finance for five global brands across the Middle East, North Africa, and Turkey and twice won the Chairman's Golden Path to Growth Award.



USD 500M+

balance sheet steered

USD 350M+

in exits, equity, and debt

11 years

as CFO

3 and 5

chairmen and CEOs served

Boards and committees

Bahrain Investment Wharf

Board member. Attracted USD 500 million in foreign investment.

REEF Real Estate Finance

Board and audit committee member at Bahrain's first Islamic real estate finance company.

Nawat Holding

Independent audit committee member.

Tala Island Development Company

Board member and financial advisor on a USD 120 million waterfront project.

Al Suwaidi Holding, Saudi Arabia

Audit committee member. Built the group's audit and risk framework.

Serving the profession

Board Member and Treasurer of the Bahrain Management Society, a founding board member of the Customer Experience Association, and a former board member of the Bahrain Society for Human Capital Management.

Credentials

MBA, University of Hull. Passed the US CPA examinations.



THE MOUNTAIN

He tests his ideas where the margin for error disappears.

In May 2022, Mohamed Isa reached Everest Base Camp at 5,364 meters. The trek changed the direction of his work. In January 2024 he began the Seven Summits Challenge, the highest peak on each continent, becoming the first Bahraini to stand on the summit of Mount Kosciuszko in Australia and then reaching the summit of Kilimanjaro in Africa.

On 1 August 2025, two hours into the summit push on Mount Elbrus, Europe's highest peak, he turned back. No storm forced it. It was his own call, and the hardest he has made on a mountain. He brings that story to every leadership room because the decision to stop, made in time and owned in full, is one most executives have never been taught to make.



Mount Kosciuszko, Australia

2,228 m · January 2024 · Summit, first Bahraini



Kilimanjaro, Tanzania

5,895 m · 7 July 2024 · Summit



Mount Elbrus, Russia

5,642 m · August 2025 · Turned back by choice

In the press: Gulf Daily News, Gulf Weekly, Al Bilad, Bahrain International TV, and Bahrain Now.

Seen and heard



Bahrain International
Seven Summits



Bahrain International TV
Kosciuszko and Kilimanjaro



Bahrain International TV
Everest



Podcast with Kazi Mohamed
Everest Base Camp



Scan to watch

Speaker reel and interviews: [Mohamed Isa on Leadership and the Mountains](#)

He puts what he learns on the record.

Mohamed Isa has published 24 books, five of them Amazon bestsellers, writing alongside Brian Tracy, Larry King, Jay Abraham, and Craig Valentine. His own titles share the conviction behind his talks: leadership is learned in practice and passed on in writing.



Signing The Compass of Success for the Bahrain Management Society



Readers with No Title, No Limit at CONARH, Brazil

Global Voices Shaping the Future

2026, co-author

An Amazon bestseller across several categories and countries, in which 31 leadership experts write on leadership, team building, and future readiness.

Everest Inspiration

2025, author

101 mountain photographs, each paired with a lesson on courage, discipline, and resilience.

No Title, No Limit

2026, author

On 4 December 2015, he resigned as CFO with no plan. This memoir covers the ten years of speaking, writing, climbing, and advising that followed, and it is written for executives wondering what lies beyond the corner office.

On Management

2026, editor-in-chief

Gulf executives on leading real people through real pressure.

Firsts

A Review of IR Practices in Bahrain (2010), the first book of its kind in the Middle East

The DNA of Development (2018), the first book in the history of the Bahrain Society for Human Capital Management

The Compass of Success (2026, Arabic), the first book in the history of the Bahrain Management Society

Trusted by

American Express

BASF

Ernst & Young

General Electric

Google

KPMG

Toyota

Yokogawa

He studies what he teaches.



Mohamed Isa is a PhD candidate at Kathmandu University, in the country that holds Everest. His research, *Leadership Under Extreme Conditions: The Case of Climbing Mount Everest*, draws on interviews with mountain guides and Sherpas to examine how leaders decide under uncertainty and how teams hold together when conditions turn.

That research feeds the Peak Leadership Model, which he originated. Most leadership failures surface after a promotion, not before it, and the model shows why: it reads leadership as altitude across six camps, from self-awareness at Base Camp to legacy at the Summit, and strength higher up never covers a gap lower down. Leaders work through the camps in simulations set in Gulf companies and learn to spot the nine failure patterns that follow. Altitude does not create weakness. It exposes it.

What leaders say

"I took many courses in leadership, most of them in days, but your session was only one day and better than all the ones I took before. Its beauty is linking theory with practice."

Anas Bin Ghaith

GIS Program Manager, Saudi Authority for Data and AI (SDAIA)

"Your unique perspective, drawing from your experiences on Everest, truly captivated us and filled us with energy and motivation."

Omar Alwi

Regional VP, American Express

"An extraordinary teaching method using an image such as Mount Everest. From the Base Camp to the Summit and what lies in every stage."

Sheikha Al Harthy

CEO, Rose Garden Trading

"Another highlight was the spontaneous customization that Mohammed brought based on the nature of the audience."

Girish Kumar

General Manager, Advanced International Business Group

Start the conversation:

EverestSpeech.com/contact

See you at the Summit!